

November 8, 2024

Company name: Datasection Inc.  
Representative: Representative Director, President and CEO  
Norihiko Ishihara  
(Securities code: 3905, TSE Growth)  
Contact person in charge: Representative Director, Vice President CFO  
and COO, Shinichi Iwata  
TEL: 050-3649-4858

**(Update on Disclosed Matters)**

**Notice of Determination of the Place of Extraordinary General Meeting of Shareholders and Agenda Items to be Proposed, Partial Amendments to the Articles of Incorporation Accompanying the Transition to a Company with an Audit and Supervisory Committee, and Changes in Officers and Representative Director (Resignation)**

As separately disclosed in the "Notice of Extraordinary General Meeting of Shareholders (Decision to Hold) and Transition to a Company with an Audit and Supervisory Committee" dated September 25, 2024 and the "(Change in Disclosed Matters) Notice of Change of Date and Time for the Extraordinary General Meeting of Shareholders" dated October 30, 2024, the Company has decided to transition from a company with a board of company auditors to a company with an audit and supervisory committee, subject to approval at the extraordinary general meeting of shareholders scheduled to be held on December 19, 2024 (hereinafter referred to as the "Extraordinary General Meeting of Shareholders"). Accordingly, the Company hereby announces that its Board of Directors, at a meeting held today, resolved to submit proposals to the Extraordinary General Meeting of Shareholders regarding partial amendments to the Articles of Incorporation and changes in directors after the transition to a company with an audit and supervisory committee.

The Company also announces that it has decided on the place and agenda items for the Extraordinary General Meeting of Shareholders, as well as the change of representative director (resignation). The details are as follows.

**1 . Date, time, place and agenda items of the Extraordinary General Meeting of Shareholders**

**( 1 ) Date, time and place of the Extraordinary General Meeting of Shareholders**

① Date and Time

Thursday, December 19, 2024 at 9:00 a.m.

② Place

3rd floor, Tokyo Tatemono Nihonbashi Building, 1-3-13 Nihonbashi, Chuo-ku, Tokyo  
Congres Square Nihonbashi Hall D

**( 2 ) Agenda items for the Extraordinary General Meeting of Shareholders**

Proposal 1: Partial amendments to the Articles of Incorporation

Proposal 2: Election of three (3) Directors (excluding Directors who are Audit and Supervisory Committee Members)

Proposal 3: Election of three (3) Directors who are Audit and Supervisory Committee Members

Proposal 4: Determination of the amount of remuneration for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Proposal 5: Determination of the amount of remuneration for Directors who are Audit and Supervisory Committee Members

Proposal 6: Determination of the amount and details of remuneration under the Restricted Stock Compensation Plan for Directors (excluding Directors who are Audit and Supervisory Committee Members)

**2. Partial amendments to the Articles of Incorporation**

**( 1 ) Purpose of amendments**

As separately disclosed in the "Notice of Extraordinary General Meeting of Shareholders (Decision to Hold) and Transition to a Company with an Audit and Supervisory Committee" dated September 25, 2024, the Company will transition to a company with an audit and supervisory committee, subject to approval at the Extraordinary General Meeting of Shareholders. Accordingly, the Company will establish new provisions regarding the Audit and Supervisory Committee and Audit and Supervisory Committee Members, delete provisions regarding Company Auditors and the Board of Company Auditors, change the number of Directors, etc., necessary for the transition to a company with an audit and supervisory committee, establish new supplementary provisions as a transitional measure in connection with the deletion of the provision regarding exemption from liability of Company Auditors, establish new provisions allowing delegation of important business execution decisions to Directors for the purpose of realizing prompt decision-making and flexible execution of business, and make other necessary changes.

**( 2 ) Details of amendments**

See Appendix 1.

**( 3 ) Schedule**

Date of the Extraordinary General Meeting of Shareholders	December 19, 2024 (scheduled)
Effective date of the amendments to the Articles of Incorporation	December 19, 2024 (scheduled)

**3. Changes in Directors after transition to a company with an audit and supervisory committee**

**(1) Candidates for Director (excluding Directors who are Audit and Supervisory Committee Members) (to be proposed at the Extraordinary General Meeting of Shareholders)**

**① List of candidates**

Name	New position	Current position
Pablo Casado Blanco	Chairman of the board	Chairman
Norihiko Ishihara	Representative Director, President and CEO, Executive Officer	Representative Director, President and CEO
John Ellis Bush Jr.	Director	—

(Note) 1. Mr. Pablo Casado Blanco and Mr. John Ellis Bush Jr. are candidates for new Director (excluding Directors who are Audit and Supervisory Committee Members).

2. There are no special interests between Mr. John Ellis Bush Jr. and the Company.

**② Brief job histories of candidates for new Director (excluding Directors who are Audit and Supervisory Committee Members)**

See Appendix 2.

**(2) Candidates for Director who is an Audit and Supervisory Committee Member (to be proposed at the Extraordinary General Meeting of Shareholders)**

**① List of candidates**

Name	New position	Current position
Shigeyuki Tsuchida	Director, Audit and Supervisory Committee Member (full-time)	—
Tsuyoshi Hirayama	External Director, Audit and Supervisory Committee Member	—
German Alcayde	External Director, Audit and Supervisory Committee Member	—

(Note) 1. Mr. Shigeyuki Tsuchida, Mr. Tsuyoshi Hirayama and Mr. German Alcayde are candidates for new Director who is an Audit and Supervisory Committee Member.

2. Mr. Tsuyoshi Hirayama and Mr. German Alcayde are candidates for External Director.

3. The reasons for nominating Mr. Tsuyoshi Hirayama and Mr. German Alcayde as candidates for External Director and their expected roles are as follows.

Mr. Tsuyoshi Hirayama is nominated as a candidate for External Director because of his abundant experience and broad insight in the legal and financial accounting fields gained through his legal and accounting auditing experience, as well as his extensive experience as an outside officer at other listed companies. We expect that he will apply his wealth of experience and insight to the Company's governance and risk management.

Mr. German Alcayde is nominated as a candidate for External Director because he has previously served as an executive at multinational companies and in other important positions in public organizations. We expect that he will apply his wealth of global experience and broad insight to the global development of the Group.

4. There are no special interests between each candidate and the Company.

5. Mr. Tsuyoshi Hirayama and Mr. German Alcayde satisfy the requirements for independent directors as stipulated by the Tokyo Stock Exchange and will be reported as independent directors upon their appointment.

**② Brief job histories of candidates for new Director who is an Audit and Supervisory Committee Member**

See Appendix 3.

**(3) Retiring Directors and Company Auditors**

Name	Current position
Shinichi Iwata	Representative Director, Vice President

	CFO and COO,
Christian Pablo Cafatti Cuevas	Director
Daisuke Katano	Director
Yuki Uchiyama	External Director
Kohki Sakata	External Director
Akira Tashiro	Full-time External Auditor
Daisuke Yokoyama	External Auditor
Izumi Nishio	External Auditor

(Note) 1. Scheduled to retire at the conclusion of the Extraordinary General Meeting of Shareholders.

2. Mr. Christian Pablo Cafatti Cuevas and Mr. Daisuke Katano are scheduled to be appointed as Executive Officers of the Company after their retirement as Directors.

#### 4. Change of Representative Director

(1) Reason for change

Upon the transition to a company with an audit and supervisory committee, Mr. Shinichi Iwata is scheduled to retire from the position of Representative Director due to the expiration of his term of office as Director.

(2) Name and title of retiring representative director

Name	Job title
Shinichi Iwata	Representative Director, Vice President CFO and COO,

(3) Scheduled date of retirement

December 19, 2024 (at the conclusion of the Extraordinary General Meeting of Shareholders)

**Appendix 1:**

**Details of the Amendments to the Articles of Incorporation of the Company**

The details of the amendments are as follows (indicated in the underlined sections).

Present Articles of Incorporation	Proposed Amendments
<p>Chapter 1 General Provisions Articles 1 to 3 (Text omitted) (Organizational Bodies) Article 4 The Company shall have the following organizational bodies in addition to the general meeting of shareholders and directors. (1) Board of Directors (2) <u>Company Auditors</u> (3) <u>Board of Company Auditors</u> (4) <u>Accounting Auditor</u> Articles 5 to 17 (Text omitted)</p> <p>Chapter 4 Directors and Board of Directors (Number of Directors) Article 18 The Company shall have no more than <u>nine (9)</u> directors.  <u>(Newly established)</u></p> <p>(Method of Election of Directors) Article 19 <u>(Newly established)</u></p> <p>1. Directors of the Company shall be elected by a resolution of a majority of the voting rights of the shareholders present at a general meeting of shareholders where the shareholders holding one-third or more of the voting rights of shareholders entitled to exercise their voting rights are present. 2. The election of directors shall not be by cumulative voting.</p> <p>(Term of Office of Directors)</p>	<p>Chapter 1 General Provisions Articles 1 to 3 (Text is the same as in the present Articles) (Organizational Bodies) Article 4 The Company shall have the following organizational bodies in addition to the general meeting of shareholders and directors. (1) Board of Directors (2) <u>Audit and Supervisory Committee</u> <u>(Deleted)</u> (3) <u>Accounting Auditor</u> Articles 5 to 17 (Text is the same as in the present Articles)</p> <p>Chapter 4 Directors and Board of Directors (Number of Directors) Article 18 1. The Company shall have no more than <u>seven (7) directors (excluding directors who are Audit and Supervisory Committee members).</u> 2. <u>The Company shall have no more than five (5) directors who are Audit and Supervisory Committee members.</u></p> <p>(Method of Election of Directors) Article 19 1. <u>Directors shall be elected at a general meeting of shareholders, distinguishing between those who are members of the Audit and Supervisory Committee and those who are not.</u> 2. Directors of the Company shall be elected by a resolution of a majority of the voting rights of the shareholders present at a general meeting of shareholders where the shareholders holding one-third or more of the voting rights of shareholders entitled to exercise their voting rights are present. 3. The election of directors shall not be by cumulative voting.</p> <p>(Term of Office of Directors)</p>

Present Articles of Incorporation	Proposed Amendments
<p>Article 20 1. The term of office of directors shall expire at the close of the ordinary general meeting of shareholders relating to the last fiscal year ending within one (1) year after their election.</p> <p><u>2. The term of office of directors elected to increase or fill vacancies shall expire at the end of the term of office of the directors in office.</u></p> <p style="text-align: center;"><u>(Newly established)</u></p> <p style="text-align: center;"><u>(Newly established)</u></p>	<p>Article 20 1. The term of office of directors <u>(excluding directors who are Audit and Supervisory Committee members)</u> shall expire at the close of the ordinary general meeting of shareholders relating to the last fiscal year ending within one (1) year after their election.</p> <p style="text-align: center;"><u>(Deleted)</u></p> <p><u>2. The term of office of directors who are Audit and Supervisory Committee members shall expire at the close of the ordinary general meeting of shareholders relating to the last fiscal year ending within two (2) years after their election.</u></p> <p><u>3. The term of office of a director who is an Audit and Supervisory Committee member elected to fill a vacancy of a director who is an Audit and Supervisory Committee member who retires before the expiration of his/her term of office shall expire when the term of office of the retiring director expires.</u></p>
<p>Article 21 (Text omitted) (Notice of Board of Directors Meeting)</p>	<p>Article 21 (Text is the same as in the present Article) (Notice of Board of Directors Meeting)</p>
<p>Article 22 Notice of a meeting of the Board of Directors shall be given to each director <u>and each company auditor</u> at least three (3) days prior to the date of the meeting. However, this period may be shortened in case of urgent necessity.</p> <p style="text-align: center;"><u>(Newly established)</u></p>	<p>Article 22 1. Notice of a meeting of the Board of Directors shall be given to each director at least three (3) days prior to the date of the meeting. However, this period may be shortened in case of urgent necessity.</p> <p><u>2. A meeting of the Board of Directors may be held without following the procedures for convening a meeting if all directors consent thereto.</u></p>
<p>(Representative Director) Article 23 The Board of Directors shall select representative directors.</p>	<p>(Representative Director) Article 23 The Board of Directors shall, <u>by its resolution</u>, select representative directors <u>from among directors (excluding directors who are Audit and Supervisory Committee members)</u>.</p>
<p>Article 24 (Text omitted)</p> <p style="text-align: center;"><u>(Newly established)</u></p>	<p>Article 24 (Text is the same as in the present Article) <u>(Delegation of Important Business Execution Decisions)</u></p> <p><u>Article 25 The Company may, pursuant to Article 399-13, Paragraph 6 of the Companies Act, delegate all or part of the decisions on the execution of important business affairs (excluding the matters listed in each item of Paragraph 5 of the same Article) to the directors by a resolution of the Board of Directors.</u></p>

Present Articles of Incorporation	Proposed Amendments
<p>(Minutes of Board of Directors Meeting)            Article <u>25</u> The summary of proceedings and results of the Board of Directors meetings and other matters stipulated by law shall be entered or recorded in the minutes, and the directors <u>and company auditors</u> present at the meetings shall affix their names and seals thereto or electronically sign the minutes.</p>	<p>(Minutes of Board of Directors Meeting)            Article <u>26</u> The summary of proceedings and results of the Board of Directors meetings and other matters stipulated by law shall be entered or recorded in the minutes, and the directors present at the meetings shall affix their names and seals thereto or electronically sign the minutes.</p>
<p>(Rules of the Board of Directors)            Article <u>26</u> Matters concerning the Board of Directors shall be governed by the Rules of the Board of Directors established by the Board of Directors, in addition to laws and ordinances and <u>these</u> Articles of Incorporation.</p>	<p>(Rules of the Board of Directors)            Article <u>27</u> Matters concerning the Board of Directors shall be governed by the Rules of the Board of Directors established by the Board of Directors, in addition to laws and ordinances and the Articles of Incorporation.</p>
<p>(Remuneration, etc. of Directors)            Article <u>27</u> Remuneration, etc. of directors shall be determined by a resolution of the general meeting of shareholders.</p>	<p>(Remuneration, etc. of Directors)            Article <u>28</u> Remuneration, etc. of directors shall be determined by a resolution of the general meeting of shareholders, <u>distinguishing between directors who are Audit and Supervisory Committee members and other Directors.</u></p>
<p>(Exemption of Directors from Liability)            Article <u>28</u> (Text omitted)            2. The Company may enter into an agreement with directors (excluding executive directors) pursuant to Article 427, Paragraph 1 of the Companies Act to limit their liability for damages for negligence of their duties. The maximum amount of liability based on the agreement shall be the higher of a pre-determined amount of 1,000,000 yen or more or the amount stipulated by law.</p>	<p>(Exemption of Directors from Liability)            Article <u>29</u> (Text is the same as in the present Article)            2. The Company may enter into an agreement with directors (excluding executive directors, <u>etc.</u>) pursuant to Article 427, Paragraph 1 of the Companies Act to limit their liability for damages for negligence of their duties. The maximum amount of liability based on the agreement shall be the higher of a pre-determined amount of 1,000,000 yen or more or the amount stipulated by law.</p>



Present Articles of Incorporation	Proposed Amendments
<u>Chapter 5 Company Auditors and the Board of</u>	<u>(Deleted)</u>
<u>Company Auditors</u>	
<u>(Number of Company Auditors)</u>	<u>(Deleted)</u>
<u>Article 29 The Company shall have no more than three</u>	
<u>(3) company auditors.</u>	
<u>(Election of Company Auditors)</u>	
<u>Article 30 1. Company auditors shall be elected by a</u>	
<u>resolution of the general meeting of</u>	<u>(Deleted)</u>
<u>shareholders.</u>	
<u>2. The resolution for the election of company</u>	
<u>auditors shall be adopted by a majority of</u>	
<u>the voting rights of the shareholders present</u>	
<u>at a general meeting of shareholders where</u>	
<u>the shareholders holding one-third or more</u>	
<u>of the voting rights of shareholders entitled</u>	
<u>to exercise their voting rights are present.</u>	
<u>(Term of Office of Company Auditors)</u>	
<u>Article 31 1. The term of office of company auditors</u>	
<u>shall expire at the close of the ordinary</u>	<u>(Deleted)</u>
<u>general meeting of shareholders relating to</u>	
<u>the last fiscal year ending within four (4)</u>	
<u>years after their election.</u>	
<u>2. The term of office of a company auditor</u>	
<u>elected to fill a vacancy of a company</u>	
<u>auditor who retires before the expiration of</u>	
<u>his/her term of office shall expire when the</u>	
<u>term of office of the retiring company</u>	
<u>auditor expires.</u>	
<u>(Full-time Company Auditors)</u>	
<u>Article 32 Full-time company auditors shall be</u>	
<u>selected by a resolution of the Board of</u>	<u>(Deleted)</u>
<u>Company Auditors.</u>	
<u>(Method of Resolution of the Board of Company</u>	
<u>Auditors)</u>	
<u>Article 33 Except as otherwise provided by law,</u>	
<u>resolutions of the Board of Company</u>	<u>(Deleted)</u>
<u>Auditors shall be adopted by a majority of</u>	
<u>the company auditors.</u>	
<u>(Notice of Board of Company Auditors Meeting)</u>	
<u>Article 34 1. Notice of a meeting of the Board of</u>	
<u>Company Auditors shall be given to each</u>	<u>(Deleted)</u>
<u>company auditor at least three (3) days</u>	
<u>prior to the date of the meeting. However,</u>	
<u>this period may be shortened in case of</u>	
<u>urgent necessity.</u>	
<u>2. A meeting of the Board of Company</u>	
<u>Auditors may be held without following the</u>	
<u>procedures for convening a meeting if all</u>	
<u>company auditors consent thereto.</u>	
<u>(Minutes of the Board of Company Auditors Meeting)</u>	
<u>Article 35 The summary of proceedings and results of</u>	
<u>the Board of Company Auditors meetings</u>	<u>(Deleted)</u>
<u>and other matters stipulated by law shall be</u>	



DATA SECTION

Present Articles of Incorporation	Proposed Amendments
<p><u>entered or recorded in the minutes, and the company auditors present at the meetings shall affix their names and seals thereto or electronically sign the minutes.</u></p>	
<p><u>(Rules of the Board of Company Auditors)</u></p>	
<p><u>Article 36 Matters concerning the Board of Company Auditors shall be governed by the Rules of the Board of Company Auditors established by the Board of Company Auditors, in addition to laws and ordinances and these Articles of Incorporation.</u></p>	<p><u>(Deleted)</u></p>
<p><u>(Remuneration, etc. of Company Auditors)</u></p>	
<p><u>Article 37 Remuneration, etc. of company auditors shall be determined by a resolution of the general meeting of shareholders.</u></p>	<p><u>(Deleted)</u></p>
<p><u>(Exemption of Company Auditors from Liability)</u></p>	
<p><u>Article 38 1. The Company may, pursuant to Article 426, Paragraph 1 of the Companies Act, by a resolution of the Board of Directors, exempt company auditors (including former company auditors) from liability for damages for negligence of their duties to the extent permitted by law.</u>  <u>2. The Company may enter into an agreement with company auditors pursuant to Article 427, Paragraph 1 of the Companies Act to limit their liability for damages for negligence of their duties. The maximum amount of liability based on the agreement shall be the higher of a pre-determined amount of 1,000,000 yen or more or the amount stipulated by law.</u></p>	<p><u>(Deleted)</u></p>
<p><u>(Newly established)</u></p>	
<p><u>(Newly established)</u></p>	<p><u>Chapter 5 Audit and Supervisory Committee</u>  <u>(Full-time Audit and Supervisory Committee Members)</u></p>
<p><u>(Newly established)</u></p>	<p><u>Article 30 Full-time Audit and Supervisory Committee members may be selected by a resolution of the Audit and Supervisory Committee.</u></p>
<p><u>(Newly established)</u></p>	<p><u>(Notice of Audit and Supervisory Committee Meeting)</u></p>
<p><u>(Newly established)</u></p>	<p><u>Article 31 1. Notice of a meeting of the Audit and Supervisory Committee shall be given to each Audit and Supervisory Committee member at least three (3) days prior to the date of the meeting. However, this period may be shortened in case of urgent necessity.</u></p>
<p><u>(Newly established)</u></p>	<p><u>2. A meeting of the Audit and Supervisory Committee may be held without following the procedures for convening a meeting if all Audit and Supervisory Committee members consent thereto.</u></p>
<p><u>(Newly established)</u></p>	<p><u>(Minutes of the Audit and Supervisory Committee Meeting)</u></p>
<p><u>(Newly established)</u></p>	<p><u>Article 32 The summary of proceedings and results of the Audit and Supervisory Committee</u></p>

Present Articles of Incorporation	Proposed Amendments
<p style="text-align: center;"><u>(Newly established)</u></p>	<p><u>meetings and other matters stipulated by law shall be entered or recorded in the minutes, and the Audit and Supervisory Committee members present at the meetings shall affix their names and seals thereto or electronically sign the minutes.</u></p> <p><u>(Rules of the Audit and Supervisory Committee)</u></p> <p><u>Article 33 Matters concerning the Audit and Supervisory Committee shall be governed by the Rules of the Audit and Supervisory Committee established by the Audit and Supervisory Committee, in addition to laws and ordinances and the Articles of Incorporation.</u></p>

Present Articles of Incorporation	Proposed Amendments
<p>Chapter 6 Accounting Auditor Articles <u>39 to 40</u> (Text omitted)</p> <p>Chapter 7 Calculation (Fiscal Year) Article <u>41</u> (Text omitted) (Record Date for Dividends from Surplus) Article <u>42</u> 1. The record date for the year-end dividend of the Company shall be March 31 of each year. 2. <u>The record date for the interim dividend of the Company shall be September 30 of each year.</u> 3. <u>In addition to the preceding two paragraphs, the Company may distribute dividends from surplus by setting a record date.</u> 4. <u>No interest shall be paid on unpaid year-end and interim dividends.</u></p> <p style="text-align: center;"><u>(Newly established)</u></p> <p>(Dividend Exclusion Period) Article <u>43</u> If the dividend property is in the form of cash, the Company shall be discharged from the obligation to pay it if it is not received after a lapse of three (3) full years from the date of commencement of payment thereof. <u>(Newly established)</u></p> <p style="text-align: center;"><u>(Newly established)</u></p> <p style="text-align: center;"><u>(Newly established)</u></p> <p style="text-align: center;"><u>(Newly established)</u></p>	<p>Chapter 6 Accounting Auditor Articles <u>34 to 35</u> (Text is the same as in the present Articles)</p> <p>Chapter 7 Calculation (Fiscal Year) Article <u>36</u> (Text is the same as in the present Article) (Record Date for Dividends from Surplus) Article <u>37</u> 1. The record date for the year-end dividend of the Company shall be March 31 of each year. <u>(Deleted)</u></p> <p>2. In addition to the preceding paragraph, the Company may distribute dividends from surplus by setting a record date. <u>(Deleted)</u></p> <p><u>(Interim Dividend)</u> Article <u>38</u> <u>The Company may, by a resolution of the Board of Directors, pay interim dividends with a record date of September 30 of each year.</u></p> <p>(Dividend Exclusion Period) Article <u>39</u> 1. If the dividend property is in the form of cash, the Company shall be discharged from the obligation to pay it if it is not received after a lapse of three (3) full years from the date of commencement of payment thereof. 2. <u>No interest shall be paid on unpaid dividends.</u></p> <p style="text-align: center;"><u>Supplementary Provisions</u> <u>(Transitional Measures Regarding Exemption of Company Auditors from Liability)</u></p> <p>Article 1 <u>Article 1 Pursuant to Article 426, Paragraph 1 of the Companies Act, the Company may, by a resolution of the Board of Directors, exempt company auditors (including former company auditors) from liability for damages due to negligence of their duties to the extent permitted by law with respect to acts committed prior to the conclusion of the extraordinary general meeting of shareholders held on December 19, 2024.</u></p> <p>Article 2 <u>Article 2 Pursuant to Article 427, Paragraph 1 of the Companies Act, the provisions then in force shall remain applicable to the agreement to limit liability for damages of company auditors (including former company auditors) with respect to acts committed prior to the conclusion of the extraordinary general meeting of shareholders held on December 19, 2024.</u></p>

**Appendix 2: Brief job histories of candidates for new Director (excluding Directors who are Audit and Supervisory Committee Members)**

Name (Date of birth)	Brief job history	Number of Company shares owned
<p>Pablo Casado Blanco (February 1, 1981)</p>	<p>July 2002 International Private Banking at Banco Santander in Geneva, Switzerland</p> <p>March 2004 Advisor to the Vice President and Minister of Justice and Interior of the Community of Madrid</p> <p>May 2007 Deputy in the Madrid Assembly and Spokesperson for Justice and Interior, and Deputy for Budgets and Treasury</p> <p>June 2009 Chief of Staff to the Former President of the Government of Spain Visiting Professor, Global Leadership Competitiveness Program, McDonough Business School, Georgetown Univ.</p> <p>January 2012 Member of Congress. Spokesperson in the European Union and the Foreign Affairs Committee Fellow of the Center for Transatlantic Relations, Johns Hopkins University</p> <p>May 2015 President of the Education Commission, and the Sustainable Mobility Commission Representative of Spain at the Security Commission of COSAC and the Union for the Mediterranean</p> <p>December 2016 Vice President of the European Union Commission at Congress Member of the “New Leaders for Europe” group of the World Economic Forum</p> <p>July 2018 President of PP, Leader of the Opposition, Candidate for the Presidency of the Government of Spain Vice President of the International Democrat Union and the Centrist Democrat International</p> <p>June 2022 Chairman, Atlantic Basin Initiative, School of</p>	<p>0 shares</p>

	<p>Advanced International Studies, Johns Hopkins University Distinguished Fellow Transatlantic Leadership Network</p> <p>January 2023 Founder and Managing Partner, Hyperion Fund FCR</p> <p>Chairman of the Board, Archery Capital SL (current position)</p> <p>July 2024 Chairman of the Company (current position)</p>	
<p>John Ellis Bush Jr. (Dec. 13, 1983)</p>	<p>September 2006 Fairchild Partners</p> <p>December 2008 Partner, Jeb Bush &amp; Associates, LLC. (current position)</p> <p>June 2009 Partner, Bush Realty, LLC (current position)</p> <p>January 2014 Managing Partner, Bush Ventures</p> <p>January 2017 Founding Partner, Finback Investment Partners (current position)</p> <p>January 2018 Partner, Rio Grande E&amp;P</p>	<p>0 shares</p>

**Appendix 3: Brief job histories of candidates for new Director who is an Audit and Supervisory Committee Member**

Name (Date of birth)	Brief job history	Number of Company shares owned
Shigeyuki Tsuchida (September 3, 1962)	<p>April 1986      Joined The Long-Term Credit Bank of Japan, Limited (now SBI Shinsei Bank, Limited)</p> <p>November 2001      Joined The Norinchukin Bank</p> <p>April 2007      Joined Aozora Bank, Ltd.</p> <p>December 2008      Executive Officer of Aozora Bank, Ltd.</p> <p>October 2009      Joined Innovation Network Corporation of Japan (now INCJ, Ltd.)</p> <p>May 2013      Executive Managing Director of Innovation Network Corporation of Japan (now INCJ, Ltd.)</p> <p>December 2015      Senior Managing Director, Nippon Venture Capital Co., Ltd.</p> <p>August 2018      Senior Executive Managing Director, Innovation Network Corporation of Japan (now INCJ, Ltd.)</p> <p>June 2020      Member of the Board of INCJ, Ltd.</p> <p>December 2020      Joined Japan Platform of Industrial Transformation, Inc. as Senior Managing Director (current position)</p> <p>March 2022      Director of Renewable Japan Co., Ltd. (current position)</p>	0 shares
Tsuyoshi Hirayama (August 1, 1980)	<p>April 2004      Joined Pyramid Film Inc.</p> <p>June 2007      Joined Deloitte Touche Tohmatsu (now Deloitte Touche Tohmatsu LLC)</p> <p>December 2009      Registered as a certified public accountant</p> <p>December 2009      Registered as an attorney</p> <p>December 2009      Established Tsuyoshi Hirayama Certified Public Accountant Office, Representative (current position)</p> <p>January 2010      Joined Ito &amp; Mitomi (now Morrison &amp; Foerster LLP)</p> <p>October 2012      Director of OMOROKI, INC. (current</p>	0 shares

	<p>position)</p> <p>March 2015 Established Tairaka Law Offices, Representative (current position)</p> <p>April 2015 Part-time Lecturer of Faculty of Policy Management, Keio University</p> <p>June 2017 External Director of VLC HOLDINGS CO., LTD.</p> <p>September 2018 Outside Auditor of freee K.K.</p> <p>June 2019 Auditor of VLC HOLDINGS CO., LTD. (current position)</p> <p>June 2020 Outside Auditor of SOCIALWIRE CO., LTD. (current position)</p>	
<p>German Alcayde (August 20, 1980)</p>	<p>November 2001 AC HotelsAC by Marriott</p> <p>January 2003 Arval (BNP PARIBAS)</p> <p>January 2006 Michael Page International Spain</p> <p>November 2006 Signium International</p> <p>May 2011 Member at the Madrid Parliament</p> <p>July 2011 General Manager of Education of the Madrid Government</p> <p>October 2011 Chief of Staff to the Former President of the Spanish Government Jose María Aznar</p> <p>December 2015 Executive Chairman of Atlantic Business Consulting (current position)</p> <p>October 2019 Advisor of the law Firm Latham &amp; Watkins (current position)</p> <p>November 2020 CEO of HVR Energy (current position)</p> <p>July 2023 Member of the advisory board of Zerintia Healthtech (current position)</p> <p>October 2023 General Manager of Atlantic Institute of Government (current position)</p> <p>January 2024 Executive Chairman of AbsorbeCo2, Executive Chairman of Atlantic Business Consulting (current position)</p>	<p>0 shares</p>